

STATE OF ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD

Minutes of the Meeting held on August 4, 2011
At 160 N. LaSalle Street, Suite N-400, Chicago, Illinois

I. OPENING OF THE MEETING AT 10:00 A.M.

II. PRESENT

Chairman Lynne Sered; Board Members Michael Prueter and Gilbert O'Brien; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; extern Brandon Baseman; Keisha Nelson of the Illinois Department of Human Rights; and observers Gilbert Feldman, Heidi Parker and Bob Shaevel were present. Board Members Ronald Ettinger and Michael Smith; staff member Cindy Handy; and observer Lisa Daykin participated via telephone conference call from the Board's Springfield office.

III. APPROVAL OF MINUTES OF MEETING HELD JULY 21, 2011 AND THE AMENDED MINUTES OF THE MEETING HELD JUNE 16, 2011

Chairman Sered called for approval of the open and closed session minutes of the July 21, 2011 meeting and the amended minutes of the June 16, 2011. Member Prueter moved to approve the minutes of the July 21, 2011 meeting. Member Ettinger seconded. The Board passed the motion unanimously, by a voice vote. Member Ettinger moved to approve the amended minutes of the June 16, 2011 meeting, and Member Prueter seconded. The Board voted 3-0 to approve the amended minutes of the June 16, 2011 meeting, by a voice vote. Members O'Brien and Smith did not vote on the approval of the amended minutes of the June 16, 2011 meeting.

IV. BOARD ACTIONS

1. **Southwest Suburban Federation of Teachers, Local 943, Illinois Federation of Teachers/Dorrance**
Case No. 2010-CB-0025-C

Chairman Sered called the case. Associate General Counsel Ellen Strizak and General Counsel Helen Higgins reviewed the issues presented by the Charging Party's exceptions to the Executive Director's Recommended Decision and Order dismissing the charge and recommended that the Board approve a draft Opinion and Order affirming the Executive Director's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft. Member Prueter moved to approve the draft, and Member Ettinger seconded. The Board voted to approve the draft unanimously, by a voice vote.

2. **Chicago Board of Education/Vincent Williams**
Case No. 2011-CA-0007-C

Chairman Sered called the case. Extern Brandon Baseman presented a draft Opinion and Order that he had prepared affirming the Administrative Law Judge's Recommended Decision and Order. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger moved to approve the draft, and

Members O'Brien and Smith seconded. The Board voted unanimously to approve the draft, by a voice vote.

3. Genoa-Kingston Community Unit School District 424/Genoa-Kingston Education Association, IEA-NEA
Case No. 2011-UC-0010-C

Board of Trustees of the University of Illinois/Service Employees International Union, Local 73
Case No. 2011-UC-0009-C

Federation of College Clerical and & Technical Personnel, Local 1708, IFT-AFT/Renae Williams
Case No. 2010-CB-0030-C

Chairman Lynne Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member Ettinger so moved, and Member O'Brien seconded. The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

V. BUDGET AND FISCAL

Fiscal Officer Cindy Handy and Chairman Lynne Sered presented an update on budget and fiscal matters, which included a discussion of FY 2011 expenditures, the FY 2012 budget and the layoff plan, which included the layoff of an employee effective August 1, 2011.

VI. CASE STATUS REPORT

Executive Director Victor Blackwell presented a case status report, which included an overview of FY 2011. Chairman Sered noted new procedures which are going to be adopted.

VII. STRIKE REPORT

Executive Director Victor Blackwell presented a strike report update.

VIII. LEGISLATIVE UPDATE

Staff member Colleen Harvey presented a legislative update.

IX. LITIGATION UPDATE

General Counsel Helen Higgins presented a litigation update.

X. ADVISORY COMMITTEE MEETING

Chairman Sered noted that a meeting of the Board's Advisory Committee would be conducted at the Board's October meeting.

XI. AMERICANS WITH DISABILITY ACT TRAINING

Keisha Nelson of the Institute for Training and Development at the Illinois Department of Human Rights gave a presentation on federal and state disability laws.

XIII. ADJOURNMENT

Chairman Sered called for a motion to adjourn the meeting. Member Prueter so moved, and Member O'Brien seconded. The Board unanimously approved the motion to adjourn, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS
EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF SEPTEMBER 2011.**